

Comprehensive Course | Africa

LEADERSHIP IN CIVIL SOCIETY

HOW TO BECOME AN EXCEPTIONAL CIVIL SOCIETY LEADER

Intensive & powerful



12 training days in 2 workshops plus coaching

7 - 12 May 2018 in Addis Ababa | 27 August - 1 September in New Delhi



"I will never forget the inspiring energy with all the beautiful faces from around the globe. The course has changed the way I live, work, and lead. Many thanks to all facilitators for their patience throughout both workshops. They did a wonderful job!"

NAQIBULLAH DALILI

Executive Director
Good Neighbours International, Afghanistan



"It was an exciting experience to meet and interact with people from 12 different countries. This allowed me to break out of my own country-specific logic and understand the different contexts a little bit better. Many thanks for the great facilitation and the unforgettable memories."

TIRINGO K. GABRIEL

Head of Programmes
Welthungerhilfe, Ethiopia



"The course methodology of interaction with many civil society leaders from various countries was a great opportunity to pick up new ideas and look beyond our own experiences. I highly recommend the course to everyone who is looking for an innovative change in the leadership style."

JOHN P. NELSON

Executive Director
Indo-Global Social Service Society, India

DATES & VENUES

7 - 12 May 2018 in Addis Ababa, Ethiopia
27 August - 1 September 2018 in New Delhi, India

BACKGROUND

Civil Society has become a major force in creating positive impacts, globally and also increasingly in developing countries. It serves as a watch dog, an advocate for the excluded, a service provider and capacity builder for citizens, and even as an incubator for new ideas and innovations. Today, Civil Society is synonymous with citizen empowerment as well as checks and balances towards the state and the private sector. However, the pace of change and the influence of Civil Society highly depends on the capacity of Civil Society Organisations, and specially their leaders. Therefore exceptional leadership is ultimately the key to the success of organisational development as well as social change.

OUTLINE

This course will help you become an exceptional leader by equipping you with effective tools and innovative concepts to master the greatest challenges, at your workplace as well as in your personal life. You will be able to develop and implement a leadership agenda for yourself and your organisation.

- Become more effective and influential in achieving social change and shaping Civil Society
- Explore history, concepts, and roles of Civil Society such as advocacy, empowerment, service delivery, social entrepreneurship, and innovation
- Embark on an intensive journey to reflect on your leadership skills and attitudes - your organisational leadership, team leadership, and self-leadership
- Address important leadership challenges, for instance improve your communication skills, enhance your team and organisational performance, or redefine key strategies and processes

This course includes two workshops with a total of 12 training days as well as personalised coaching sessions that stretch over the entire 4 month period.

Course language is English.

FOR WHOM

Leaders of Civil Society Organisations and high-potentials who aspire to become exceptional leader



You will learn and interact with an international group of 15 to 20 participants

PROGRAMME

1st workshop | Phnom Penh, Cambodia | 23 - 18 April 2018

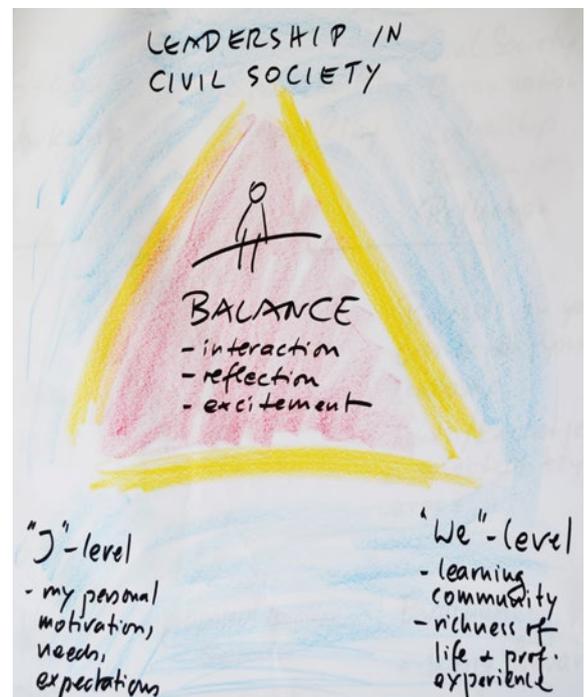
- Analysis of self- and team leadership and reflection on your management style
- Organisational leadership and phases of organisational development
- Understanding Civil Society: concepts, history, definitions, and global and local trends
- The rights-based approach versus the community-based approach to development
- Exchange and in-depth reflections on your organisation and your leadership within the context of civil society
- Case studies and interaction with resource persons

Coaching over Skype

- One-to-One, personalised coaching sessions on your own priorities that emerged during the workshop

2nd workshop | New Delhi, India | 27 August - 1 September 2018

- Deepening the understanding of leadership and civil society roles in advocacy, social, entrepreneurship, and service delivery
- Managing partnerships as a key process in your organisation
- Process and change management
- Addressing challenges or seize opportunities related to your personal priorities
- Exchange and dialogue on selected key-areas of change
- Effective communication and conflict management
- Innovation processes
- Future organisation
- Evaluation and personal reflections
- Individualised planning for continued leadership development beyond the course



You will reflect on different levels of Leadership



You will explore new innovative ideas

OUR TEAM OF FACILITATORS



HERBERT WOLPERT has consulted for organisations of all sizes in industries, commerce, education and healthcare, both in Europe and Australasia. Since 1992, he is leading organisations and leadership development programmes for senior management. Since 2011, he is consulting with Welthungerhilfe and the European Network Alliance 2015. Herbert's facilitation and coaching skills are unmatched.



JOACHIM SCHWARZ has the roles of course coordinator, facilitator, and coach. He started his career with the UN before shifting to Civil Society. In Welthungerhilfe, he worked in leadership positions in Ethiopia and Sri Lanka, and as Regional Director for South Asia. Joachim is passionate about Civil Society and has been the main engine of the Civil Society Academy since its inception in 2014.



DIRK REBER has the roles of facilitator and coach. With a professional background in economics, sociology and rural development, Dirk is committed to the Civil Society for over 20 years. Being with Welthungerhilfe since 2003, he worked in consultancy and leadership positions throughout Asia: Afghanistan, Cambodia, India, Indonesia, Laos, and North Korea. Since 2015, Dirk is establishing the Civil Society Academy in Southeast Asia.



"In a time of uncertainty and increasing complexity, leadership is no longer tied to a few charismatic individuals at the top - it is rather a shared responsibility in our communities and societies. To develop this vital capacity is one of the key tasks of the Civil Society Academy."

Herbert Wolpert

Facilitator - Leadership in Civil Society

REGISTRATION

Regular: before 7 April 2018

Early bird: before 7 March 2018

Contact: aldo@civilsocietyacademy.org

FEES

Regular: € 2,700

Early birds and groups: 10 percent discount

Fees include:

Fees include training costs, personal coaching, course materials, meals & single occupancy accommodation, and local travel costs

Fees do not include:

All international travel expenses and visa fees, accommodation other than at workshop venues

CANCELLATION POLICY

50% if you cancel 2 weeks prior the training



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